

EQUALITY OF OPPORTUNITY POLICY STATEMENT

Yavneh Primary School is a school seeking to offer equality of opportunity for all.

In school we value everyone, regardless of race, religion, cultural background, gender sexuality, class or disability. We acknowledge that discrimination exists within society and will not tolerate this within our school.

1. All members of the school are valued for themselves and can expect to have their culture and back ground treated positively. we should treat each other equally and with respect
2. Any unfair treatment or discrimination will be treated with sympathy and without prejudice. Preventing and dealing with discriminatory behaviour, abuse or intimidation is the responsibility of all. All adults and children should prevent discrimination.
3. The ideals which we try to promote should be supported by everyone associated with the school, and their views are welcomed and valued at all times.
4. The objectives are to ensure fair and equal treatment of all and also a fair and equal situation in which all members of the school can flourish, develop and reach their full potential. A sensitive and balances approach should be adopted and in all situations common sense should prevail.
5. Our guiding principles are enshrined in the Equality Act which came into force October 2010, replacing the Race Relations Act 1976 and the Disability Discrimination Act 1995. The Equality Act brings together nine pieces of legislation into one single Act, simplifying the law and reducing the burden on organisations by making it easier for institutions to comply with discrimination law. This is aligned to the aims of the Anti-Bullying Policy, PSHE policy, SMSC policy and Behaviour policy. All adults and children should ensure that everything in this policy statement is put into practice.